



ADANA CONSTRUCTION Ltd. undertake to:

Comply with all statutory and regulatory requirements.
Human Rights Act 1998 art2
Data Protection Act 1998
Freedom of Information Act 2000

Comply with our clients' Ethical code of Conduct policy requirements.

Identify and evaluate the broader responsibilities of the environment and sustainability. Decisions will be made with this in mind of consequences of the Company's activities.

Educate and train our employees to promote awareness and understanding of ethical issues.
Ensure moral standards and behaviour becoming of all employees will allow the understanding of right and wrong behaviour.

All employees understand their duties and obligations to each other to create an environment without harassment, victimization or assault.

Ensure that any sub-contractors demonstrate compliance with our ethical code of conduct policy and that of our clients.

Principles installed by all employees, do not harm others, do not deceive others and do not violate the law.

Each employee has their rights acknowledged and that is the right to information and safety.

This policy applies to all employees of ADANA CONSTRUCTION Ltd.

A handwritten signature in black ink, appearing to read "Jawad Jassim". The signature is written in a cursive, flowing style.

Jawad Jassim
Managing Director

Date: 30th Sept. 2010