

HEALTH AND SAFETY POLICY STATEMENT

The Health and Safety at Work Act 1974 imposes statutory duties on employers and employees. To enable these statutory duties to be carried out it is the policy of ADANA CONSTRUCTION LTD hereafter known as the Company and so far as reasonably practicable, to ensure that responsibilities for safety and health are properly assigned, accepted and fulfilled at all levels of the Company. Also that all practicable steps are taken to safeguard the health, safety and welfare of all employees and operations under the Company's control.

1. It is the intention of the Company, so far as reasonably practicable, to ensure that:-

- The provision and maintenance of plant and systems of work are safe and without risk to health.
- Arrangements for the use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.
- Adequate information is available with respect to articles and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.
- Employees are provided with such information, instruction, training and supervision as is necessary to secure their health and safety.
- The maintenance of all plant, machinery and equipment is safe not only to employees and sub-contractors but to any person who may be affected with regard to any premises or operations under the Company's control.
- The working environment of all employees is safe and without risk to health and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work.
- Consultation on all matters directly affecting individual's work
- Safe systems, which will afford protection to visitors and members of the public from the Company's operations.
- The organisation is committed continual improvement and raising standards through monitoring and reviewing the companies Health and Safety performance.

2. It shall be the duty of all employees at work:-

- To take reasonable steps for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
- As regards any duty or requirement imposed on the employer or any other persons by or under any of the relevant statutory duties to co-operate with the Company so far as is necessary, to enable that duty or requirement to be performed or complied with.



Jawad Jassim
Managing Director

Date: 30th Sept. 2010